


**Perspectives from Albany:
New York State Department of Labor (NYSDOL)
Workforce Development Policy and Programs in 2010**

NYCETC's 2009 Workforce Development Policy Forum
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Overview of Remarks

- 1. Update on Job Training Initiatives**
 - NYSDOL competitive solicitations – Requests for Proposals (RFPs).
 - USDOL's \$500M Green Jobs Training Grants under the American Recovery and Reinvestment Act of 2009 (ARRA).
- 2. Workforce Goals for 2010**
- 3. Workforce Investment Act (WIA) Reauthorization**

12-01-2009 1

NYSDOL Competitive Solicitations

- **Emerging and Transitional Worker Training**

RFP #Q-37, Issued June 8, 2009

- \$15M to provide individuals ages 18+ with skills to obtain entry-level employment and advance their careers.
 - Priority – Entry-level workers in the Clean Energy sector.
 - For-profit and not-for-profit entities – \$50K to \$500K.
- Awarded 44 proposals to serve 6,232 individuals.
 - 20 proposals awarded in NYC; approx. \$7M to train 2,745 individuals.
 - Statewide, 33 proposals target construction and have a green component – Approx. \$11.6M to serve 4,794 individuals.
 - Awardees listed at:
<http://www.labor.state.ny.us/workforcenypartners/fundingopps/EandTAwards.pdf>

NYSDOL Competitive Solicitations

- **Disconnected Youth Training**

RFP #Q-47, issued July 20, 2008

- \$5M to provide disconnected youth ages 14-24 with services to expand career awareness, prevent dropout and develop foundation skills and competencies.
- Awarded 24 proposals to serve 1,752 disconnected youth.
 - 14 proposals awarded in NYC; approx. \$2.9M to serve 986 youth.
 - Statewide, 13 proposals target construction and have a green component – Approx. \$2.8M to serve 960 youth.
 - Awardees listed at:
<http://www.labor.state.ny.us/workforcenypartners/fundingopps/DYAwardsList.pdf>

NYS DOL Competitive Solicitations

- **Building Skills in New York State (BUSINYS)**

RFP #38-Q, issued June 8, 2009

- \$5M to help business train employees in specific transferable occupational skills needed by the business or its industry.
 - For-profit and not-for-profit private sector businesses with four or more employees – Up to \$50,000.
- Awarded 150 proposals totaling approx. \$4.7M to train 7,414 workers.
 - 20 proposals awarded in NYC – Approx. \$645K to train 868 workers.
 - Awardees listed at:
<http://www.labor.state.ny.us/workforcenypartners/fundingopps/BUSINYS%2038-Q%20Web%20Site%20Announcement.pdf>

12-01-2009

4

USDOL \$500M Green Jobs Training Grants

- **USDOL released five Green Jobs Training competitive grant solicitations on June 24, 2009.**

- State Labor Market Information (LMI) Improvement – \$50M.
- Energy Training Partnerships – \$100M.
- Pathways Out of Poverty – \$150M.
- State Energy Sector Partnership (SESP) and Training – \$190M.
- Capacity Building – \$5M.
- **NYS DOL applied to the following solicitations:**
 - State LMI Improvement.
 - NYS DOL applied for (state level) \$1,112,207 – Awarded 11/18/09.
 - Consortium of New England states (CT, ME, MA, NH, NJ, NY & RI) applied for \$3,999,923 – Awarded 11/18/09.
 - SESP and Training – NYS DOL applied for \$6M. Announcements expected in Jan. 2010.

12-01-2009

5

Workforce Goals for 2010

- **Improve and Expand Services to Customers through an Integrated System and Enhanced Staff Capacity**
 - Continue to integrate and align service delivery and policy across partner programs within One Stop Career Centers.
 - Continue to invest in workforce capacity to deliver effective and timely services through the One Stop System (e.g., SMART 2010).
 - Evaluate current services for special populations and provide additional resources as needed (e.g., Cultural Competency Navigators to facilitate delivery of services to those with limited English proficiency).

12-01-2009

6

Workforce Goals for 2010

- **Enhance Services to Meet Business Needs**
 - Layoff aversion strategies.
 - Shared Work.
 - Development of Regional Emergency Response Teams.
 - Identify distressed businesses, and intervene with solutions to avoid closures, lay-offs or WARN.
 - Development of an Early Warning Dashboard.
 - Collaborate with State agencies and public/private partners to offer a menu of solutions.
 - Business Turnaround Services.
 - Employee Stock Ownership Plans.

12-01-2009

7

Workforce Goals for 2010

- **Enhance Services to Meet Business Needs**
 - Governor's Small Business Task Force initiatives.
 - Statewide Layoff Aversion Project.
 - Training Opportunities.
 - Statewide OJT program.
 - Incumbent worker training.
 - Enhance Small Business services.
 - Tax incentives.
 - Labor market information.
 - Targeted recruitments.
 - Human resource consultation.
 - Self-Employment Assistance Program.

12-01-2009

8

Workforce Goals for 2010

- **Promote Sector Strategies**

Advance regional economic development through workforce sector strategies with focus on.

- Clean Energy & Clean Technology.
- HealthCare.
- Advanced Manufacturing.

12-01-2009

9

Workforce Goals for 2010

- **Expand and Promote Workforce Related Services that Benefit Youth**
 - Youth Network Office.
 - Children’s Cabinet.
 - Career Planning and CareerZone.
 - Educator Academy.
- **Improve and Expand Apprenticeship Program**
 - Expand beyond Building Trades.
 - Develop policies/procedures in light of new regulations.

12-01-2009

10

WIA Reauthorization

- **Promote New York State’s vision of WIA:**
 - Provide adequate WIA resources.
 - Fund stand-alone Summer Youth Program.
 - Simplify eligibility and documentation requirements.
 - Permit Public Service Employment under WIA.
 - Increase flexibility of NEGs to fund layoff aversion and wage subsidy initiatives.
 - Promote regional strategies and industry/sector approaches.
 - Develop career pathways for low-level jobs.

12-01-2009

11



Thank You!

For more information on services and initiatives,
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www.labor.ny.gov

12-01-2009 12